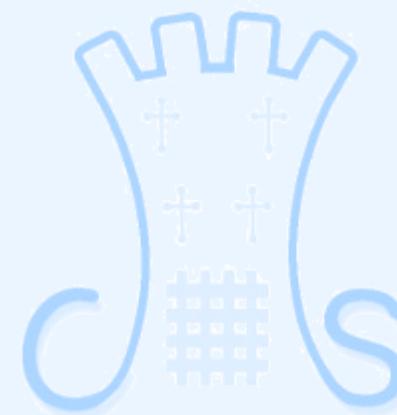




CASTLEDON



Castledon Sixth Form College

Unlocking Potential for Adulthood

Castledon Sixth Form College

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Pathway to Employment Employer Guide

What is Pathway to Employment?

Pathway to Employment is part of a wider educational package which aims to equip learners with moderate learning difficulties to take the first step towards gaining employment through undertaking work experience.

Learners will be supported by learning mentors who are readily available to offer on-going support in the transition from college to employment. Alongside classroom based careers coaching and enterprise our learning mentors will develop individualised employability skills including Employability for Life and Talentino!

Our Talentino! Programme aims to improve the personal, social, educational and economic outcomes for young people with learning difficulties.

Students will have the opportunity to attend a work placement on one to three days per week with the remainder of the week studying vocational programmes, such as BTEC qualifications, as well as working towards qualifications in English and Maths.

We believe work experience offers our young adults;

- ◆ **Practical experience in an industry they wish to work in**
- ◆ **Improved employment opportunities**
- ◆ **Experience of teamwork and development of interpersonal skills**
- ◆ **Students achieve better educational outcomes**

Our hope is that all our learners will progress onto paid employment, apprenticeships or a supported internship.



Benefits

As an employer, you will be fully supported throughout the work placement. This will include help with:

- ◆ *shaping the placement, if you need it, with the College doing an initial assessment at the job matching stage, which should prevent interns being placed in unsuitable environments in the first place*
- ◆ *having the best young person 'matched' to your placement in discussion with you*
- ◆ *support from an expert learning mentor throughout the work placement, including on site for as long as necessary and afterwards only a phone call away*
- ◆ *help to identify and implement reasonable adjustments for the young person to develop a more inclusive ethos*
- ◆ *Work experience is good branding for your company, enhancing your reputation through investing in young adults*

How can I get involved?

If you'd like to provide our students with a placement for their work experience, we'd love to hear from you.